

Webinar on

# **Conducting Legal And Ethical Investigative Interviews**

#### **Areas Covered**

Best Practice Interview Guidelines

Interview vs. Interrogation (Eliminating the Negative Connotation of the word, "Interrogation")

Interviewing Public Sector Employees and Interviewing Union Employees

Interviewer Word Choices, Interview Room Setting and Interview Length

Eroding Public opinion/suspicion of interview methods and Articulating interview methods

Seeking the truth

Using Deception to obtain the truth



The webinar will also explore legal requirements when interviewing employees., union employees, and individuals in custody.

**PRESENTED BY:** 

John E. Grimes III, CFE, CFI has over 45 years of law enforcement, criminal investigation, loss prevention, fraud examination experience, and teaching experience. John began his law enforcement career with the Baltimore *City Police Department* where he became a Detective in the Criminal Investigation Division (CID).



On-demand Webinar Duration : 60 Minutes Price: \$200

#### **Webinar Description**

This webinar will explore best interview practices in the search for truth, whether it is from victims, witnesses, information providers, or suspects. Often, the objective of an interview is to obtain an admission of involvement (a confession) in a matter under investigation. If the interview is conducted in an unethical or less than legal manner, the confession could be invalidated. Furthermore, the webinar will explore how to avoid creating an interview environment that could subject you and your company to lawsuits or criminal sanctions for false imprisonment or coercion. This includes word choices, room setting, and interviewer demeanor.

The webinar will also explore legal requirements when interviewing employees., union employees, and individuals in custody. In addition, the webinar will discuss case law that governs what is allowed and not allowed in the interview room.

Investigators must obtain information to investigate. Many instances of interviewer abuse have been publicized leading to lawsuits, erosion of confidence, and false confessions It is imperative that the interviewer obtain truthful information from an interviewee in a lawful and ethical manner.



# Who Should Attend ?

Fraud Examiners

Internal Investigators

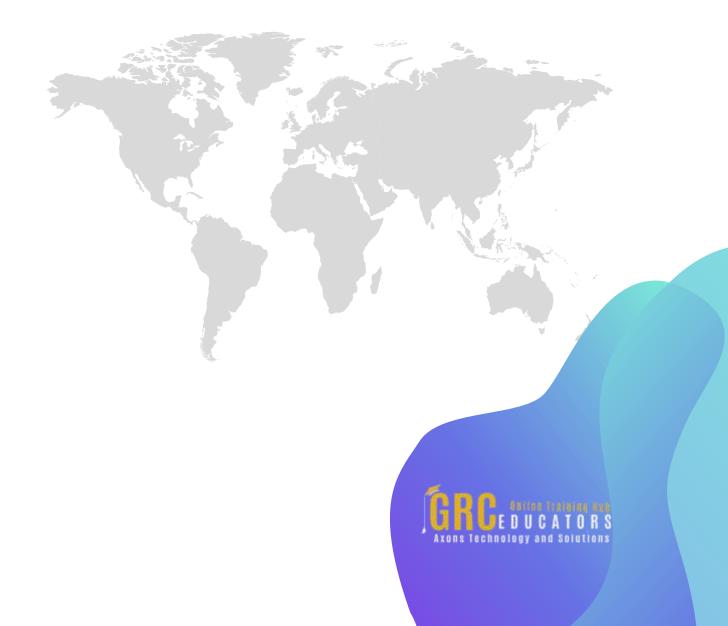
Attorneys

External Auditors and Internal Auditors

Compliance and Ethics managers

Human Resources Personnel

Security personnel and Loss Prevention personnel



### Why Should Attend ?

If you conduct or supervise investigations, you need to be aware of the current laws and regulations that govern interviews in the public or private sector. In addition, you should be aware of specific rules that govern interviewing union employees.

The interviewer must be aware of current laws and regulations that govern interviews. The interviewer must also be aware of current trends and negative public opinion regarding interviewer tactics used to elicit information from an interviewee, even if the information is truthful. Truthful information that has been elicited by coercion or force can be invalidated and the interviewer can face serious consequences. The interviewer should be thinking forensically in that he or she must be prepared to articulate to a tribunal the method used to obtain information, including admissions and confessions from an interviewee.

By learning and following the guidelines and practices discussed in this webinar you will enhance your reputation as a professional interviewer. In addition, you will be more successful in achieving your interview objectives.



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